



**RELEASE OF LIABILITY, WAIVER OF CLAIMS, INDEMNITY AGREEMENT
AND DECLARATION OF COMPLIANCE – COVID-19**

1. As we return to in-person learning in Ontario, special considerations are required when attending an In-Person NCCP workshop to reduce the spread of COVID-19. The following key practices for mitigating risk of COVID-19 transmission in activities involving groups of individuals are being implemented:
 - a) Being fully vaccinated against COVID-19;
 - b) Completing self-screening questionnaires for signs and symptoms and risk of exposure to COVID-19;
 - c) Encouraging facial coverings or masks;
 - d) Following hand and personal hygiene practices; and
 - e) Increasing cleaning and disinfection practices;
2. The Coaches Association of Ontario (CAO), NCCP Coach Developers and the facilities we use are taking measures to mitigate the risks of COVID-19 and while at workshop(s) participants will follow these measures.
3. CAO does not recommend that participants considered being in an at-risk group, return to In-person Delivery at this time. Participants, before and during the workshop, are required to cancel if they develop COVID-19 symptoms, screen positively on the questionnaire, believe they have been in contact with someone who has a positive COVID-19 test, or no longer feel comfortable to attend the workshop.
4. Participants will have the opportunity to:
 - Reschedule the workshop or register for a later workshop, at no extra cost; or
 - Join remotely through an online platform; or
 - Receive a full refund
5. CAO requires the disclosure of exposure or illness is to safeguard the health and safety of all participants and limit the further outbreak of COVID-19. This Release of Liability, Waiver of Claims, Indemnity Agreement and Declaration of Compliance will be kept safely, and personal information will not be disclosed unless as required by law or with your consent.
6. An individual (or the individual's parent/guardian, if the individual is younger than 18 years old) who is unable to agree to the terms outlined in this document is **not permitted** to enter the facility or participate in the NCCP Workshop.
7. I, the undersigned being the individual named above and the individual's parent/guardian (if the individual is younger than 18 years old), hereby acknowledge and agree to the terms outlined in this document:
 - a) The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization and COVID-19 is extremely contagious. CAO has put in place preventative measures to reduce the spread of COVID-19 and requires all individuals (or their parent/guardian, when applicable) to adhere to the compliance standards described in this document. The CAO cannot guarantee that a participant will not become infected with COVID-19 and participating in the workshops can increase your risk of contracting COVID-19.
 - b) The individual is attending or participating voluntarily in the workshop and understands the risks associated with COVID-19. The individual (or the individual's parent/guardian, on behalf of the individual (when applicable) agrees to assume those risks, including but not limited to COVID-19, including, exposure, being infected and possibly death. By signing this document, the individual (or the individual's parent/guardian, on behalf of the individual (when applicable) agrees as follows:

- i. To ASSUME all risks arising out of, associated with or related to the individual's participation
 - ii. To WAIVE all claims that the individual may have now or in the future against the CAO
 - iii. To freely ACCEPT AND FULLY ASSUME all such risks and possibility of personal injury, death, property damage, expense, and related loss, including loss of income, resulting from the individual's participation in the workshop
 - iv. To FOREVER RELEASE and INDEMNIFY the CAO from any and all liability for any and all claims, demands, actions, damages (including direct, indirect, special and/or consequential), losses, actions, judgments, and costs (including legal fees) (collectively, the "Claims") which the individual has or may have in the future, that might arise out of, result from, or relate to the individual's participation in the workshop, even though such Claims may have been caused by any manner whatsoever, including but not limited to, the negligence, gross negligence, negligent rescue, omissions, carelessness, breach of contract and/or breach of any statutory duty of care of the CAO
 - v. To FOREVER RELEASE AND INDEMNIFY the CAO from any action related to the individual becoming exposed to or infected by COVID-19 as a result of, or from, any action, omission or negligence of the individual or others, including but not limited to the CAO
 - vi. This release, waiver and indemnity agreement is intended to be as broad and inclusive as is permitted by law of the Province of Ontario and if any portion thereof is held invalid, the balance shall, notwithstanding, continue in full legal force and effect
- c) If the individual experiences, or if anyone in the individual's household experiences, any signs or symptoms of COVID-19 after submitting this agreement, the individual will immediately isolate, notify the Coaches Association of Ontario, and not attend any of the CAO's facilities, activities, programs or services until at least 10 days have passed since those symptoms were last experienced.
- d) The individual is following recommended public health guidelines, including but not limited to practicing physical distancing, trying to maintain separation of six feet from others, adhering to recognized hygiene best practices, and otherwise limiting exposure to COVID-19.
- e) The individual will follow the safety, physical distancing and hygiene protocols of CAO while in the facility, during activities, programs or services. Participants agree to follow measures to reduce the risk of COVID-19, including but not limited to:
- i. Being considered fully vaccinated against COVID-19.
 - o Review CAO's Vaccination Full Policy [HERE](#)
 - ii. Completing self-screening questionnaires for signs and symptoms and risk of exposure to COVID-19:
 - o This will be sent to the individual 24 hours before the start of your workshop and MUST be completed to be permitted by all participants to attend
 - o The individual's Coach Developer will have also completed self-screening protocols
 - iii. Maximizing physical distancing
 - o Participants will be encouraged to maintain a physical distance of at least 2 meters between individuals (moving about the venue, during the workshop, during activities, etc.) as much as possible
 - iv. Encouraging facial coverings or masks
 - o Participants are highly encouraged to wear facial coverings, except for those participants who have a medical exemption or who are unable to remove their mask independently.
 - o Facial coverings are made of cloth or mask material to cover the mouth and nose without gaping. Wearing non-medical masks or cloth facial coverings is an additional personal practice that can

help prevent infectious respiratory droplets (breathed by an unknowingly infected person) from coming into contact with other people.

- Facial coverings may be removed temporarily when it is reasonably required to do so (for example, while eating or drinking). But otherwise, facial coverings should be worn at all times in enclosed spaces and whenever physical distancing is difficult.
 - Participants MUST bring their own facial coverings. Facial coverings and masks should never be shared.
 - Hand hygiene should be performed before and after removing or putting facial coverings on. If masks are removed for eating or other necessary reasons, the masks should be stored in a safe place such as a plastic bag and measures should be undertaken to ensure participants do not mix up their masks or face coverings.
- v. Following hand and personal hygiene practices
- Hand hygiene refers to washing hands with soap and water or with alcohol-based sanitizer.
 - Hand hygiene will be performed upon entry of the course, re-entry of the course and after eating or drinking.
 - Participants should wash their hands often, with soap and water for at least 20 seconds. Alcohol-based hand sanitizers should be used when soap and water are not available.
 - Participants should follow proper coughing and sneezing etiquette.
 - Participants will not share equipment, materials or workspaces
 - Participants will not share food or drink
- f) This document will remain in effect until the CAO, per the direction of the provincial government and provincial and local public health authorities, determines that the acknowledgements in this document are no longer required.
- g) CAO may remove the individual from the participation in the activities, programs or services of the CAO at any time and for any reason if the CAO believes, in its sole discretion, that the individual is no longer in compliance with any of the standards described in this document.
- h) The participant will provide updated and accurate contact information in the case that a Public Health Unit should need to contact them if an instance of COVID-19 is identified.

ALL INDIVIDUALS PARTICIPATING IN AN IN-PERSON NCCP WORKSHOP MUST READ, UNDERSTAND, AGREE TO AND SIGN THIS WAIVER AND DECLARATION

Individual Name (print): _____

Individual's Parent/Guardian _____
(if the individual is younger than 18 years old)

Email: _____

Telephone: _____

Signature: _____ Date: _____
Individual (If 13 and over)

Signature: _____ Date: _____
Parent/Guardian (if the individual is younger than 18 years old)